

MODEL THE GOLDEN RULE

Never impose on others what you would not choose for yourself.

Consistently show self-control, kindness, professionalism, humility and fairness.

A smile is a language that everyone understands.

Show respect for and honor others so that you build relationship, resolve conflicts and build community.

INTEGRITY IS ESSENTIAL

Be consistent in living a life of integrity inside and outside the workplace even when no one is looking.

Be honest, trustworthy, reliable, respectful, fair and sincere in all you do.

Your integrity protects our reputation.

Ask yourself "Is this the right and honorable thing to do?"

Be transparent – always willing to share honestly.

BE A POSITIVE INFLUENCE

Be a positive role model in your language, personal appearance, attitude and manners.

Look for the good.

Engage with others and connect.

Redirect the negative to create a positive.

SERVE WITH PASSION

Find fulfillment in serving without thought of reward.

Have compassion for others and anticipate their needs.

Embody commitment to residents and team members by actively participating in programs and events.

Where your passion is, your heart is.

BE GENEROUS

Generosity requires being selfless, gracious, and kind.

Go out of your way to do more for others.

Give with a grateful heart without any expectations.

Recognize the blessing of giving which is the reward.

REPLACE YOURSELF

Strive to create a better you.

Be open and accepting of others' input.

Be courageous enough to ask for help.

Consistently share your knowledge and pour into others.

Create opportunities for others.

MAKE IT BETTER

Pursue excellence in all you do.

Be passionately curious by asking for and being open to feedback.

Care like an owner.

Take the time to seek solutions that resolve problems right the first time.

Go for great; don't settle for good.

PRACTICE GOOD STEWARDSHIP

Be good stewards of Walton's reputation and resources.

Participate in building the Walton legacy by protecting our assets and our culture.

Make good use of your time and honor other people's time.

Go out of your way to be resourceful.